Youth Villages  
Position- Family Counselor  
Locations- Greenville, Durham, Boone, Asheville, NC

Position Overview  
- Carries a caseload of 4-5 families. Intensive treatment requires counselor to meet with each family at least three times per week. 
- Develops individualized treatment plans for each case. Ongoing assessments and reviews of treatment progress are performed on a regular basis. 
- Documents all sessions within a pre-established cycle time. Documentation is web-based and most locations provide voice-recognition technology. 
- Maintains on-call availability to clients during the week. Counselors rotate on-call availability on weekends, requiring approximately one on-call weekend per month. 
- Drive up to 60-80 miles to meet with families in the home. 
Counselors provide treatment in individual families' homes in a wide array of settings and communities. 
- Works closely with multiple types of clinical supervision provided in individual and group settings led by trained and licensed MST professionals. Review of progress generally occurs at frequent intervals. 
- Develops strong community relationships and resources with which to provide families as part of treatment.

Additional Information  
-Schedule is flexible and non-traditional; based around the availability of youth and families served. 
-Applicants must have a valid driver’s license, a personal vehicle to use for work purposes and auto insurance. 
-Community Based staff will be reimbursed for applicable mileage

Qualifications for Family Counselors  
It is Youth Villages’ policy to hire only counselors that meet the Qualified Professional standard in the state of North Carolina. Please refer to the requirements below to ensure that your education and experience qualify you for the position to which you are applying.

**Master's Degree Applicants:**
Must possess degree at time of application  
Degree must be in a related field of study (refer to list below)  
Must have one year, post-graduation, full-time experience (2,000 hours) with designated population (refer to list below)

**Bachelor's Degree Applicants:**
Must possess degree at time of application  
Degree must be in a related field of study (refer to list below)  
Must have two years, post-graduation, full-time experience (4,000 hours) with designated population (refer to list below)  
Licensed Applicants:  
Must hold one of the following licenses in the state of North Carolina: LCMHCA, LMFTA, LCSWA, LPA, or LCSASA

**Degrees Accepted:**
Social Work  
Counseling  
Psychology  
Marriage and Family Therapy
*Exceptions may be made for other degrees in a behavioral science that includes a minimum of 30 semester hours in human development, human behavior, child development, family intervention technique, diagnostic measures, or therapeutic techniques.

**Experience Accepted:**
- Experience must be with at-risk youth, i.e., youth with one or more of the following behaviors: Truancy, Alcohol/Substance Abuse, Homicidal/Suicidal Ideations, Problem Sexual Behavior, Verbal/Physical Aggression, Runaway, Antisocial Behaviors
- Experience should include clinical case management or practice of therapeutic interventions

**Other Skills Required:**
Excellent written, verbal, and oral skills
Exceptional time-management skills
Ability to manage multiple priorities simultaneously
Strong organizational skills and attention to detail
Experience doing family therapy or providing MST services is a plus

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